

## Theta Strategic Action Plan

### **The Delta Kappa Gamma Society International 2018 – 2020 Biennium**

#### **PURPOSES**

1. To unite women educators of the world in a genuine spiritual fellowship.
2. To honor women who have given or who evidence a potential for distinctive service in any field of education.
3. To advance the professional interest and position of women in education.
4. To initiate, endorse and support desirable legislation or other suitable endeavors in the interests of education and of women educators.
5. To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators.
6. To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action.
7. To inform the members of current economic, social, political and educational issues so that they may participate effectively in a world society.

#### **MISSION STATEMENT**

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

#### **VISION STATEMENT**

Leading Women Educators Impacting Education Worldwide

#### **OVERVIEW**

##### **2018-2020 Executive Committee Mission Statement**

The main goal for the 2018-2020 biennium executive board is to create a tightly-knit, on-going, day-to-day sisterhood founded on the principles of improving education, ourselves, and the lives of others through our charitable works. Theta chapter is committed to meeting once a month during the school year and a social gathering over the summer. Our service projects include; providing purses and wallets to women in battered shelters, initiating and chairing the collection of gift cards to send to Texas to help teachers replace items lost due to Harvey, sending two large boxes of school supplies to the Kingwood Texas Middle School to help students and teachers who lost school items lost in Harvey, and a Thanksgiving food drive. These projects have and will continue to bring us closer to each other and the goals of Delta Kappa Gamma. Theta chapter is in the process of developing a website to provide our sisters a place to meet no matter where we are geographically, bringing present and future sisters closer together and increasing active participation in our society's purposes. Currently, we

utilize the internet to provide information, meeting dates and other pertinent data to our sisters including utilizing skype to initiate our prospective member who could not be present at that meeting.

**PLANNING PROCESS**

The executive committee will meet at the start and end of each school year to evaluate our progress on the following goals, set new goals, and remove previously accomplished ones.

**AREAS OF FOCUS**

**1. Increase Communication thru the use of Technology**

**Goal:** Improve technology use through building a chapter website where sisters can share ideas, memories, and gain access to all of the details they need to be active participants in our organization. We will also continue to send e-mail and make phone calls, and implement new technology.

		Responsibility	Status	Results
<b>Objective 1.1 Improve communication through technology</b>				
Activity 1.1.1	Create a chapter website (website address to be announced)	President and Vice President	In Progress	To be linked to state and international, sisters will be able to check regularly
<b>Objective 1.2 Utilize current internet technologies to keep sisters informed, improve attendance, and encourage participation in chapter activities.</b>				
Activity 1.2.1	Utilize email	President and Vice President	On going	Success yet to be determined
Activity 1.2.2	Use Evite for meetings	President, Vice President, and Theta members	On going	Success yet to be determined

Activity 1.2.3	Create a Theta Facebook page	Vice President	completed	To encourage activity and keep informed
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## 2. Increase Membership and Participation

**Goal:** Increase participation of our present membership at meetings, events, and volunteer activities.

		Responsibility	Status	Results
<b>Objective 2.1 Improve Attendance at Meetings</b>				
Activity 2.1.1	Programs	Program Chair, Executive Committee	On Going	Guest speakers have been our most successful programs
Activity 2.1.2	Increase number of program per year making sure to include; educational, informational, recreational and business meetings	Executive committee	On going	Have increased number of meeting from 4 to 10 to allow members opportunities to choose which meetings they can attend.
Activity 2.1.3	Utilize Skype for members unable to attend personally	Executive committee	In progress	Ability to initiate a new member unable to attend the meeting. Continue to allow any member to attend via Skype
<b>Objective 2.2 Increase and improve membership thru THAT program</b>				
Activity 2.2.1	Create THAT booklet by reviewing membership data forms and highlighting areas of expertise	Theta chapter members	In Progress	Expected to be 100 percent successful

Activity 2.2.2	Publishing THAT member booklet to new and existing members	Executive committee	In Progress	Will allow members to reach out for assistance from other members in their area of expertise
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### 3. Focus on Charitable Work

**Goal:** We have centered our volunteer efforts in 3 main areas, The Battered Woman’s shelter purses and wallets, Thanksgiving food drive, and aid to sisters and schools either damaged or destroyed by natural occurrences. We have decided to adopt these as our main charities and work to help these organizations in as many ways as we can. Everyone should know that these are the groups our chapter helps and these charities should know they can call on us for assistance.

		Responsibility	Status	Results
<b>Objective 3.1 The Battered Woman’s shelter purses and wallets</b>				
Activity 3.1.1	Collect new and gently used purses and wallets.	Entire chapter	In progress	To provide final product to a battered woman’s shelter
Activity 3.1.2	Collect toiletries and personal hygiene items	Entire chapter	In progress	To provide final product to a battered woman’s shelter
Activity 3.1.3	Ensemble purse/gift bag	Entire chapter	In progress	To provide final product to a battered woman’s shelter
<b>Objective 3.2 Battered womens shelter and homeless food bank</b>				

Activity 3.2.1	Collect food in order to help feed battered women in shelters and the homeless	Entire chapter	In Progress	To replenish food in order to help with the homeless and battered women and children.
<b>Objective 3.3 Aid to chapters in need due to a natural disaster</b>				
Activity 3.3.1	Contact a chapter in the Texas area to supply them with gift cards to help offset losses incurred by Harvey	Executive board	In progress	To aid schools in dire need of assistance
Activity 3.3.2	Request from Kingwood Middle School to help replace backpacks for students and other school supplies lost in the hurricane	Entire chapter	In progress	To aid a school in dire need of assistance

#### 4. Review/Update of Action Plan

**Goal: Provide for the review and update of the Theta Strategic Action Plan**

		Responsibility	Status	Results
<b>Objective 4.1 Review and update the Theta Strategic Action Plan each biennium</b>				
Activity 4.1.1	Provide executive board members a copy of the current plan.	SAP Committee Chair	New	
Activity 4.1.2	Review/revise goals, objectives, and activities.	SAP Committee, Chapter President	New	

Activity 4.1.3	Seek input of all revisions from the chapter executive board.	SAP Committee	New	
Activity 4.1.4	Provide all members an electronic or hard copy of SAP	Vice President, Corresponding Secretary	New	

## Appendix Suggested Resources

*Alpha Zeta State Bylaws and Standing Rules*

*Go-To-Guide for Chapter Members: Handbook of the Delta Kappa Gamma Society International 2012*

*One & All: Breaking Glass Ceilings Worldwide, The Delta Kappa Gamma Society International, 2009*

*You & Us: Breaking Glass Ceilings Worldwide, The Delta Kappa Gamma Society International, 2011*

*Guidelines for State Organization and Chapter Communications Committee Chairs, DKG*

*Pride in the Big Picture: An Orientation Guide for Chapter Membership Teams, DKG 2011*

*Sustaining Pride in the Big Picture: Reorientation Guide, DKG 2011*

*Guidelines for Chapter Treasurers, DKG*

*Guidelines for Chapter Presidents, DKG*

*Program Resource Guide CD: 2006-2010 Passion for Learning; Essence of Growth, DKG*

*Finance Committee Guidelines, DKG*

*Delta Kappa Gamma Society International Constitution and International Standing Rules, 2010* (amendments included)

*Membership Memo*, International Membership Committee, August/September 2011, “How to Support and Attract Early Career Educators”

*Guidelines for Chapter Membership Committee Chairs, DKG*

Web site: [dkg.org](http://dkg.org).

“Successful Chapter Practices Survey Result: Successful Chapter Model,” *Membership Committee Successful Stories and Practices*, [dkg.org](http://dkg.org).  
(summary p. 61, *Go-to-Guide*)

*Delta Kappa Gamma Society International Strategic Action Plan, 2012*, [dkg.org](http://dkg.org).

*Let's Polish the Apple by Supporting Early Career Educators*, Project S.E.E., [dkg.org](http://dkg.org).

Strategic Action Planning Group on the DKG Network, [dkgnetwork.org](http://dkgnetwork.org).